



भारतीय वन्यजीव संस्थान
Wildlife Institute of India



Sálim Ali Centre for Ornithology and Natural History

(South India Centre of Wildlife Institute of India)

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Advt. No. SACON/RES/RCTMT/ADVT-06/2026

Recruitment of Research Personnel in SACON Projects

Application deadline: **24-07-2026 | 05:00 PM**

Sálim Ali Centre for Ornithology and Natural History (SACON), South India Centre of Wildlife Institute of India (WII) under the Ministry of Environment, Forest & Climate Change (MoEFCC), Government of India, wishes to engage the following research personnel (**Indian Nationals only**) on purely temporary basis. Interested candidates may apply online at <http://www.sacon.in/careers/>. Details of the positions and application procedures are given below.

1. Project Title: CONSERVATION OF THE NICOBAR MEGAPODE

[PI - Dr. Manchi Shirish S.]

1(a). SENIOR PROJECT ASSOCIATE

- **No. of Positions:** ONE (1)
- **Duration:** One year (likely to be extended)
- **Essential Qualifications:** i) Post-Graduate degree (M.Sc.) or its equivalent with a minimum of 55% marks in life sciences or environmental sciences (Zoology/ Wildlife Biology/ Wildlife Science/ Forestry/ Conservation Biology/ Biodiversity Studies/ Ecological Sciences/ Environmental Studies or any other allied disciplines) from a recognized university, AND ii) Four years of post-PG research experience in relevant scientific projects and activities;

OR

Doctoral degree (Ph.D.) in any allied disciplines of life sciences or environmental sciences from a recognized university.

- **Desirable Qualifications:** i) Considerable experience in bird research and conservation; ii) skill in bird surveys and field ecology methods (to study breeding, foraging, and behavioural ecology of the species); iii) willingness to reside in remote locations with challenging conditions, and travel extensively by both road and sea between the islands;

iv) proficiency in field techniques for bird capture, handling and collection of biological samples for disease screening; v) familiarity with data analysis, including R programming and GIS tools; and vi) proficiency in English and Hindi (speaking, reading, and writing).

- **Upper Age Limit as on 24-07-2026:** 40 years
- **Monthly Emoluments:** Rs.57,000 + HRA.
- **Description of Work:** Selected person will be expected i) to coordinate project activities and implement the project objectives on the ground in remote areas of Andaman and Nicobar Islands; ii) to help the junior project staff to achieve their project goals; iii) to collate and analyze field data on Nicobar Megapode and draft project reports; iv) to work closely with the forest department and local communities to develop sustainable conservation/management plan; and v) to assist the Project Investigator in achieving project goals and other institutional activities.

1(b). PROJECT ASSOCIATE-I

- **No. of Positions:** THREE (3)
- **Duration:** One year (likely to be extended)
- **Essential Qualifications:** Post-Graduate degree (M.Sc.) or its equivalent with a minimum of 55% marks in life sciences or environmental sciences (Zoology/ Wildlife Biology/ Wildlife Science/ Forestry/ Conservation Biology/ Biodiversity Studies/ Ecological Sciences/ Environmental Studies or any other allied disciplines) from a recognized university.
- **Desirable Qualifications:** i) Keen interest in bird research and conservation; ii) skill and experience in bird surveys and field ecology methods; iii) willingness to reside in remote locations with challenging conditions, and travel extensively by both road and sea between the islands; iv) prior exposure to field techniques for bird capture, handling and collection of biological samples for disease screening; v) familiarity with data analysis, including R programming and GIS tools; and vi) proficiency in English and Hindi (speaking, reading, and writing).
- **Upper Age Limit as on 24-07-2026:** 35 years
- **Monthly Emoluments:** Rs.37,000 + HRA for CSIR-UGC NET (Lectureship)/GATE qualified candidates and Rs. 30,000 + HRA for non-NET/GATE qualified candidates.
- **Description of Work:** Selected person will be expected i) to conduct species population surveys and ecological studies in remote areas of Andaman and Nicobar Islands with limited resources and challenging field conditions; ii) to collect and analyze field data and contribute to preparation of reports; iii) to assist with conducting social surveys among local communities to understand their views on species conservation; iv) to work closely with the forest department and local communities to develop sustainable conservation/management plan; and v) to assist the Project Investigator and senior project staff in achieving project goals and other institutional activities.

2. Project Title: COMPREHENSIVE CONSERVATION PLAN FOR COCONUT CRAB *Birgus latro* IN THE NICOBAR ARCHIPELAGO

[PI - Dr. P. Pramod]

2(a). PROJECT ASSOCIATE-I

- **No. of Positions:** ONE (1)
- **Duration:** One year (likely to be extended)
- **Essential Qualifications:** i) Post-Graduate degree (M.Sc.) or its equivalent with a minimum of 55% marks in life sciences or environmental sciences (Zoology/ Wildlife Biology/ Wildlife Science/ Forestry/ Conservation Biology/ Biodiversity Studies/ Ecological Sciences/ Environmental Studies or any allied disciplines) from a recognized university.
- **Desirable Qualifications:** i) Keen interest in studying wildlife ecology and conservation; ii) familiarity with studies on invertebrates and their field identification; iii) willingness to reside in remote locations with challenging conditions, and travel extensively by both road and sea between the islands; iv) familiarity with basic data analysis and GIS tools; and vi) proficiency in English (speaking, reading, and writing) and Hindi (speaking), and excellent interpersonal skill.
- **Upper Age Limit as on 24-07-2026:** 35 years
- **Monthly Emoluments:** Rs.37,000 + HRA for CSIR-UGC NET (Lectureship)/GATE qualified candidates and Rs. 30,000 + HRA for non-NET/GATE qualified candidates.
- **Description of Work:** Selected persons will be expected i) to conduct intensive field studies on Coconut Crabs in remote areas of Andaman and Nicobar Islands; ii) to collect and analyze field data and contribute to preparation of project reports; iv) to work closely with the forest department and local communities to develop sustainable conservation/management plan; and v) to assist the Project Investigator and senior project staff in achieving project goals and other institutional activities.

3. Project Title: BIRD HAZARD RISK ASSESSMENT STUDY FOR THE PROPOSED INTERNATIONAL AIRPORT, GREAT NICOBAR ISLAND

[PI - Dr. P. Pramod]

3(a). SENIOR PROJECT ASSOCIATE

- **No. of Positions:** ONE (1)
- **Duration:** One year (likely to be extended)
- **Essential Qualifications:** i) Post-Graduate degree (M.Sc.) or its equivalent with a minimum of 55% marks in life sciences or environmental sciences (Zoology/ Wildlife Biology/ Wildlife Science/ Forestry/ Conservation Biology/ Biodiversity Studies/ Ecological Sciences/ Environmental Studies or any other allied disciplines) from a recognized university, AND ii) Four years of post-PG research experience in relevant scientific

projects and activities;

OR

Doctoral degree (Ph.D.) in any allied disciplines of life sciences or environmental sciences from a recognized university.

- **Desirable Qualifications:** i) Research experience in studying avian ecology and conservation, with good track record of scientific publications in reputed journals; ii) familiarity with studies on mitigation of bird-hit hazards to aircraft; iii) willingness to reside in remote locations with challenging conditions, and travel extensively by both road and sea between the islands; iv) skill in collection of bird-hit samples and carrying out DNA-based molecular analyses; v) competence in statistical analysis of data and report writing; and vi) proficiency in English and Hindi, and excellent interpersonal skill.
- **Upper Age Limit as on 24-07-2026:** 40 years
- **Monthly Emoluments:** Rs.57,000 + HRA.
- **Description of Work:** Selected person will be expected i) to coordinate project activities and implement the project objectives on the ground in remote areas of Andaman and Nicobar Islands; ii) to help the junior project staff to achieve their project goals; iii) to collate and analyze field data on bird hazards to aircraft in the proposed airport precincts and the surrounding 10 km area, and draft project reports; iv) to interact and work closely with airport authorities and field staff; and v) to assist the Project Investigator in achieving project goals and other institutional activities.

3(b). PROJECT ASSOCIATE-I (Ornithology)

- **No. of Positions:** ONE (1)
- **Duration:** One year (likely to be extended)
- **Essential Qualifications:** i) Post-Graduate degree (M.Sc.) or its equivalent with a minimum of 55% marks in life sciences or environmental sciences (Zoology/ Wildlife Biology/ Wildlife Science/ Forestry/ Conservation Biology/ Biodiversity Studies/ Ecological Sciences/ Environmental Studies or any allied disciplines) from a recognized university.
- **Desirable Qualifications:** i) Keen interest in studying wildlife ecology and conservation with prior research experience/internship; ii) skill in field identification of birds and mammals; iii) willingness to reside in remote locations with challenging conditions, and travel extensively by both road and sea between the islands; iv) familiarity with basic data analysis and GIS tools; and vi) proficiency in English (speaking, reading, and writing) and Hindi (speaking), and excellent interpersonal skill.
- **Upper Age Limit as on 24-07-2026:** 35 years
- **Monthly Emoluments:** Rs.37,000 + HRA for CSIR-UGC NET (Lectureship)/GATE qualified candidates and Rs. 30,000 + HRA for non-NET/GATE qualified candidates.
- **Description of Work:** Selected persons will be expected i) to conduct intensive field studies on bird hazards to aircraft in remote areas of Andaman and Nicobar Islands; ii)

to collect and analyze field data on bird hazards to aircraft in the proposed airport precincts and the surrounding 10 km area and contribute to preparation of project reports; iii) to interact with airport authorities and field staff; and iv) to assist the Project Investigator and senior project staff in achieving project goals and other institutional activities.

3(c). PROJECT ASSOCIATE-I (RS & GIS)

- **No. of Positions:** ONE (1)
- **Duration:** One year (likely to be extended)
- **Essential Qualifications:** i) Post-Graduate degree or its equivalent with a minimum of 55% marks in Remote Sensing/ Geoinformatics/ Photogrammetry & Cartography/ Ecoinformatics/ Geography or any allied disciplines from a recognized university.
- **Desirable Qualifications:** i) Proficiency in use of RS/GIS software and other geospatial tools; ii) experience in extraction and analysis of LULC, NDVI, NDWI, LST, DEM, and other spatial data using high-resolution satellite imagery; iii) familiarity with application of RS/GIS in studies on wildlife ecology and conservation with prior research experience/internship; iv) excellent communication and interpersonal skill.
- **Upper Age Limit as on 24-07-2026:** 35 years
- **Monthly Emoluments:** Rs.37,000 + HRA for CSIR-UGC NET (Lectureship)/GATE qualified candidates and Rs. 30,000 + HRA for non-NET/GATE qualified candidates.
- **Description of Work:** Selected person will be expected i) to work with field staff in collection and analysis of spatial data on bird hazards to aircraft in the proposed airport precincts and the surrounding 10 km area; ii) to execute all the mapping work and spatial analyses, and contribute to preparation of project reports; and iii) to assist the Project Investigator and senior project staff in achieving project goals and other institutional activities.

4. Project Title: COMPREHENSIVE CONSERVATION PLAN FOR THE ENDEMIC AND TREE CAVITY NESTING BIRDS OF NICOBAR ARCHIPELAGO

[PI - Dr. S. Babu]

4(a). SENIOR PROJECT ASSOCIATE

- **No. of Positions:** ONE (1)
- **Duration:** One year (likely to be extended)
- **Essential Qualifications:** i) Post-Graduate degree (M.Sc.) or its equivalent with a minimum of 55% marks in life sciences or environmental sciences (Zoology/ Wildlife Biology/ Wildlife Science/ Forestry/ Conservation Biology/ Biodiversity Studies/ Ecological Sciences/ Environmental Studies or any other allied disciplines) from a recognized university, AND ii) Four years of post-PG research experience in relevant scientific

projects and activities;

OR

Doctoral degree (Ph.D.) in any allied disciplines of life sciences or environmental sciences from a recognized university.

- **Desirable Qualifications:** i) Past research experience in studying avian ecology and conservation; ii) proficiency in bird survey methods and sampling design, and familiarity with ecological concepts related to island ecosystems; iii) willingness to reside in remote locations with challenging conditions, and travel extensively by both road and sea between the islands; iv) skill in data analysis, including R programming and GIS tools; and vi) proficiency in English (speaking, reading, and writing) and Hindi (speaking).
- **Upper Age Limit as on 24-07-2026:** 40 years
- **Monthly Emoluments:** Rs.57,000 + HRA.
- **Description of Work:** Selected persons will be expected i) to coordinate project activities and implement the project objectives on the ground in remote areas of Andaman and Nicobar Islands; ii) to help the junior project staff to achieve their project goals; iii) to collate and analyze field data on endemic and cavity-nesting birds of the island ecosystems, and draft project reports; iv) to work closely with the forest department and local communities to develop sustainable conservation/management plan; and v) to assist the Project Investigator in achieving project goals and other institutional activities.

4(b). PROJECT ASSOCIATE-II

- **No. of Positions:** ONE (1)
- **Duration:** One year (likely to be extended)
- **Essential Qualifications:** i) Post-Graduate degree (M.Sc.) or its equivalent with a minimum of 55% marks in life sciences or environmental sciences (Zoology/ Wildlife Biology/ Wildlife Science/ Forestry/ Conservation Biology/ Biodiversity Studies/ Ecological Sciences/ Environmental Studies or any other allied disciplines) from a recognized university, AND ii) Two years of post-PG research experience in relevant scientific projects and activities.
- **Desirable Qualifications:** i) Keen interest in studying avian ecology and conservation; ii) skill in field identification of birds; iii) prior experience in bird survey methods and sampling design; iv) willingness to reside in remote locations with challenging conditions, and travel extensively by both road and sea between the islands; v) familiarity with basic data analysis and GIS tools; and vi) proficiency in English (speaking, reading, and writing) and Hindi (speaking).
- **Upper Age Limit as on 24-07-2026:** 35 years
- **Monthly Emoluments:** Rs.42,000 + HRA for CSIR-UGC NET (Lectureship)/GATE qualified candidates and Rs. 33,000 + HRA for non-NET/GATE qualified candidates.

- **Description of Work:** Selected persons will be expected i) to conduct field studies on endemic and cavity-nesting birds in remote areas of Andaman and Nicobar Islands; ii) to collect and analyze field data and assist in drafting project reports; iv) to work closely with the forest department and local communities to develop sustainable conservation/management plan; and v) to assist the Project Investigator and senior project staff in achieving project goals and other institutional activities.

4(c). PROJECT ASSOCIATE-I

- **No. of Positions:** THREE (3)
- **Duration:** One year (likely to be extended)
- **Essential Qualifications:** i) Post-Graduate degree (M.Sc.) or its equivalent with a minimum of 55% marks in life sciences or environmental sciences (Zoology/ Wildlife Biology/ Wildlife Science/ Forestry/ Conservation Biology/ Biodiversity Studies/ Ecological Sciences/ Environmental Studies or any allied disciplines) from a recognized university.
- **Desirable Qualifications:** i) Keen interest in studying avian ecology and conservation; ii) skill in field identification of birds; iii) familiarity with bird survey methods and sampling design; iv) willingness to reside in remote locations with challenging conditions, and travel extensively by both road and sea between the islands; v) familiarity with basic data analysis and GIS tools; and vi) proficiency in English (speaking, reading, and writing) and Hindi (speaking).
- **Upper Age Limit as on 24-07-2026:** 35 years
- **Monthly Emoluments:** Rs.37,000 + HRA for CSIR-UGC NET (Lectureship)/GATE qualified candidates and Rs. 30,000 + HRA for non-NET/GATE qualified candidates.
- **Description of Work:** Selected persons will be expected i) to conduct field studies on endemic and cavity-nesting birds in remote areas of Andaman and Nicobar Islands; ii) to collect and analyze field data and contribute to preparation of project reports; iv) to work closely with the forest department and local communities to develop sustainable conservation/management plan; and v) to assist the Project Investigator and senior project staff in achieving project goals and other institutional activities.

4(d). PROJECT ASSISTANT (Ecology)

- **No. of Positions:** ONE (1)
- **Duration:** One year (likely to be extended)
- **Essential Qualifications:** Bachelor's degree or its equivalent with a minimum of 55% marks in any discipline of science or engineering from a recognized university.
- **Desirable Qualifications:** i) Familiarity with natural history of birds and their field identification; ii) willingness to reside and work in remote location; iii) experience with MS office, GIS tools, and other analytical software; vi) excellent communication and interpersonal skill.

- **Upper Age Limit as on 24-07-2026:** 35 Years
- **Monthly Emoluments:** Rs. 27,000 + HRA.
- **Description of Work:** Selected person will be expected i) to assist project staff in conducting field surveys to collect primary data on endemic and cavity-nesting birds of the Nicobar Islands; ii) to assist the Principal Investigator in data compilation, analysis, and report preparation; iii) to assist Project Investigator in other institutional activities.

5. Project Title: **COMPREHENSIVE CONSERVATION PLAN FOR NICOBAR LONG-TAILED MACAQUE *Macaca fascicularis umbrosus***

[PI - Dr. H.N. Kumara]

5(a). SENIOR PROJECT ASSOCIATE

- **No. of Positions:** ONE (1)
- **Duration:** One year (likely to be extended)
- **Essential Qualifications:** i) Post-Graduate degree (M.Sc.) or its equivalent with a minimum of 55% marks in life sciences or environmental sciences (Zoology/ Wildlife Biology/ Wildlife Science/ Forestry/ Conservation Biology/ Biodiversity Studies/ Ecological Sciences/ Environmental Studies or any other allied disciplines) from a recognized university, AND ii) Four years of post-PG research experience in relevant scientific projects and activities;

OR

Doctoral degree (Ph.D.) in any allied disciplines of life sciences or environmental sciences from a recognized university.

- **Desirable Qualifications:** i) Past research experience in primate studies; ii) willingness to reside in remote locations with challenging conditions, and travel extensively by both road and sea between the islands; iii) familiarity with data analysis, including R programming and GIS tools; and iv) proficiency in English and Hindi.
- **Upper Age Limit as on 24-07-2026:** 40 years
- **Monthly Emoluments:** Rs.57,000 + HRA.
- **Description of Work:** Selected person will be expected i) to coordinate field studies on population assessment and group composition, behaviour, and monitoring of endoparasite and stress levels in Nicobar long-tailed macaques; ii) to collate and analyze field data, and draft project reports; iii) to work closely with the forest department and local communities to develop sustainable conservation/management plans; and iv) to assist Project Investigator in achieving project goals and other institutional activities.

5(b). PROJECT ASSOCIATE-II

- **No. of Positions:** ONE (1)
- **Duration:** One year (likely to be extended)
- **Essential Qualifications:** i) Post-Graduate degree (M.Sc.) or its equivalent with a minimum of 55% marks in life sciences or environmental sciences (Zoology/ Wildlife Biology/ Wildlife Science/ Forestry/ Conservation Biology/ Biodiversity Studies/ Ecological Sciences/ Environmental Studies or any other allied disciplines) from a recognized university, AND ii) Two years of post-PG research experience in relevant scientific projects and activities.
- **Desirable Qualifications:** i) Keen interest in primate studies; ii) willingness to reside in remote locations with challenging conditions, and travel extensively by both road and sea between the islands; iii) familiarity with data analysis, including R programming and GIS tools; and iv) proficiency in English and Hindi.
- **Upper Age Limit as on 24-07-2026:** 35 years
- **Monthly Emoluments:** Rs.42,000 + HRA for CSIR-UGC NET (Lectureship)/GATE qualified candidates and Rs. 33,000 + HRA for non-NET/GATE qualified candidates.
- **Description of Work:** Selected person will be expected i) to conduct field studies on population assessment and group composition, behaviour, and monitoring of endoparasite and stress levels in Nicobar long-tailed macaques; ii) to collect and analyze field data and assist in report writing; iii) to work closely with the forest department and local communities to develop sustainable conservation/management plans; and iv) to assist Project Investigator and senior project staff in achieving project goals and other institutional activities.

5(c). PROJECT ASSOCIATE-I (Ecology)

- **No. of Positions:** ONE (1)
- **Duration:** One year (likely to be extended)
- **Essential Qualifications:** i) Post-Graduate degree (M.Sc.) or its equivalent with a minimum of 55% marks in life sciences or environmental sciences (Zoology/ Wildlife Biology/ Wildlife Science/ Forestry/ Conservation Biology/ Biodiversity Studies/ Ecological Sciences/ Environmental Studies or any other allied disciplines) from a recognized university.
- **Desirable Qualifications:** i) Keen interest in primate studies; ii) willingness to reside in remote locations with challenging conditions, and travel extensively by both road and sea between the islands; iii) familiarity with data analysis, including R programming and GIS tools; and iv) proficiency in English and Hindi.
- **Upper Age Limit as on 24-07-2026:** 35 years
- **Monthly Emoluments:** Rs.37,000 + HRA for CSIR-UGC NET (Lectureship)/GATE qualified candidates and Rs. 30,000 + HRA for non-NET/GATE qualified candidates.

- **Description of Work:** Selected persons will be expected i) to conduct field studies on population assessment and group composition, behaviour, and monitoring of endoparasite and stress levels in Nicobar long-tailed macaques; ii) to collect and analyze field data and contribute to preparation of reports; iii) to work closely with the forest department and local communities to develop sustainable conservation/management plans; and iv) to assist Project Investigator and senior project staff in achieving project goals and other institutional activities.

5(d). PROJECT ASSOCIATE-I (Genetics)

- **No. of Positions:** ONE (1)
- **Duration:** One year (likely to be extended)
- **Essential Qualifications:** i) Post-Graduate degree (M.Sc.) or its equivalent with a minimum of 55% marks in Biotechnology/ Biochemistry/ Genetics/ Molecular Biology or any other allied disciplines from a recognized university.
- **Desirable Qualifications:** i) Skill and proficiency in genetic/molecular techniques and tools; ii) keen interest in primate studies; iii) willingness to reside in remote locations with challenging conditions, and travel extensively by both road and sea between the islands; iv) familiarity with data analysis; and v) proficiency in English and Hindi.
- **Upper Age Limit as on 24-07-2026:** 35 years
- **Monthly Emoluments:** Rs.37,000 + HRA for CSIR-UGC NET (Lectureship)/GATE qualified candidates and Rs. 30,000 + HRA for non-NET/GATE qualified candidates.
- **Description of Work:** Selected person will be expected i) to conduct field and laboratory studies on phylogeny and population genetics of Nicobar long-tailed macaques; ii) to collect and analyze data and contribute to preparation of reports; and iv) to assist Project Investigator and senior project staff in achieving project goals and other institutional activities.

6. Project Title: EFFECT OF BEACH TOURISM ON THE ECOLOGY OF MIGRATORY COASTAL BIRDS ALONG THE TAMIL NADU COAST AND DEVELOP STRATEGIES FOR SUSTAINABLE NATURE-BASED TOURISM IN CRITICAL ZONES

[PI - Dr. S. Babu]

6(a). PROJECT ASSOCIATE-I

- **No. of Positions:** ONE (1)
- **Duration:** One year (likely to be extended)
- **Essential Qualifications:** i) Post-Graduate degree (M.Sc.) or its equivalent with a minimum of 55% marks in life sciences or environmental sciences (Zoology/ Wildlife Biology/ Wildlife Science/ Forestry/ Conservation Biology/ Biodiversity Studies/ Ecological Sciences/ Environmental Studies or any other allied disciplines) from a recognized university.

- **Desirable Qualifications:** i) Keen interest to work on ecology and conservation of migratory shorebirds; ii) skill in field identification of birds and experience in bird surveys and data collection; iii) willingness to work in the coastal areas of Tamil Nadu, and travel extensively by both road and sea; iv) familiarity with the basic data analysis and GIS tools; and vi) proficiency in English (speaking, reading, and writing) & Tamil (speaking).
- **Upper Age Limit as on 24-07-2026:** 35 years
- **Monthly Emoluments:** Rs.37,000 + HRA for CSIR-UGC NET (Lectureship)/GATE qualified candidates and Rs. 30,000 + HRA for non-NET/GATE qualified candidates.
- **Description of Work:** Selected person will be expected i) to conduct systematic shorebird surveys along the Tamil Nadu coasts, ii) to collect and analyze data on migratory shorebirds, and iii) to assist Project Investigator in achieving project goals and other institutional activities.

7. Project Title: MITIGATION OF BIRD/WILDLIFE HAZARDS TO AIRCRAFT IN SELECT CIVIL AIRPORTS OF INDIA

[PI - Dr. P. Pramod]

7(a). PROJECT ASSOCIATE-II

- **No. of Positions:** ONE (1)
- **Duration:** One year (likely to be extended)
- **Essential Qualifications:** i) Post-graduate degree (M.Sc.) with a minimum of 55% marks in life sciences or environmental sciences (Zoology/Wildlife Biology/Wildlife Science/ Agricultural sciences/Conservation Biology/Biodiversity Studies/Forestry/Ecological Sciences/Environmental Studies or any other allied disciplines) from a recognized university; AND ii) Two years of post-PG research experience in relevant projects.
- **Desirable Qualifications:** i) Experience in bird/wildlife hazard mitigation research work in airfields; ii) familiarity with field identification of birds and mammals; iii) excellent communication and interpersonal skills; iv) proficiency in GIS, data analysis, and report writing; v) excellent communication and interpersonal skills; and vi) proficiency in English and Hindi.
- **Upper Age Limit as on 24-07-2026:** 35 Years
- **Monthly Emoluments:** Rs.42,000 + HRA for CSIR-UGC NET (Lectureship)/GATE qualified candidates and Rs. 33,000 + HRA for non-NET/GATE qualified candidates.
- **Description of Work:** Selected person will be expected i) to conduct intensive round-the-clock field work to collect data on bird hazards to aircraft in the airport precincts and the surrounding 10 km area; ii) to interact with airport authorities and field staff; and iii) to assist the Project Investigator and senior project staff in data analysis, report writing, and other institutional activities.

7(b). PROJECT ASSOCIATE-I

- **No. of Positions:** FOUR (4)
- **Duration:** One year (likely to be extended)
- **Essential Qualifications:** Post-graduate degree (M.Sc.) with a minimum of 55% marks in life sciences or environmental sciences (Zoology/Wildlife Biology/Wildlife Science/ Agricultural sciences/Conservation Biology/Biodiversity Studies/Forestry/Ecological Sciences/Environmental Studies or any other allied disciplines) from a recognized university.
- **Desirable Qualifications:** i) Experience in bird/wildlife hazard mitigation research work in airfields; ii) familiarity with field identification of fauna and flora; iii) familiarity with basic data analysis and GIS tools iv) excellent communication and interpersonal skills; and v) proficiency in English and Hindi.
- **Upper Age Limit as on 24-07-2026:** 35 years
- **Monthly Emoluments:** Rs.37,000 + HRA for CSIR-UGC NET (Lectureship)/GATE qualified candidates and Rs. 30,000 + HRA for non-NET/GATE qualified candidates.
- **Description of Work:** Selected person will be expected i) to conduct intensive round-the-clock field work to collect data on bird hazards to aircraft in the airport and the surrounding 10 km area; ii) to interact with airport authorities and field staff; and iii) to assist the Project Investigator and senior project staff in data analysis, report writing, and other institutional activities.

HOW TO APPLY

1. Interested candidates, who fulfil the required essential qualification(s) may fill in and submit the **Online Application form** available at SACON website (<http://www.sacon.in/careers/>) latest by **5:00 PM** on **24 JULY, 2026**.
2. **The application form should be filled and submitted online ONLY** along with relevant Application Fee receipt, self-attested scanned PDF copies of all supporting documents and testimonials such as copies of certificates, mark lists and testimonials of essential and desirable qualifications, research experience, date of birth, community, extracurricular activities etc. uploaded. [Please do **NOT** send hard copies of application forms and attachments].
3. An **Application Fee of Rs. 500/-** (Rupees Five Hundred only) for the applicants belonging to **General Category** shall have to be paid through online mode. However, candidates belonging to **SC/ST/OBC/EWS/PwBD** categories are exempted from the said Application Fee, but shall have to pay **Rs.100/-** as '**Application Processing Fee**'. Note that candidates belonging to OBC category should upload valid OBC certificate as endorsed by the Government of India and issued by competent authorities, and should NOT submit other certificates in its place to back their claim.
4. The fees shall be paid to the following bank account through Online/Electronic mode.
 - a) Bank Account Name: **WILDLIFE INSTITUTE OF INDIA**
 - b) Bank Account Number: **5915940382**
 - c) Bank & Branch: **Central Bank of India, Nanjundapuram**
 - d) IFSC Code: **CBIN0282106**
5. We strongly recommend **Online payment** of Application Fees/Application Processing Fees using **Bank Transfer** (through IMPS/NEFT/RTGS) in Web/Mobile Banking Apps or **Bank Transfer** in UPI-based Digital Payment Apps such as Google Pay, PhonePe, Paytm, etc. Please pay and apply at the earliest to avoid any transaction issues, as there is a cap on number and volume of online payments in a single day. We normally experience high volume of traffic in our server towards the deadline, potentially causing payment issues online.
6. **Applicants are instructed to attach a copy of the Transaction Receipt** and provide details of transaction in the **Online Application Form**. Non-payment of Application Fees or failure to attach Transaction Receipt shall lead to rejection of application. Note that the Application Fees/Application Processing Fees are **NON-REFUNDABLE** under any circumstances.
7. Only the shortlisted candidates will be invited for the **Online Interview** through which the final selection of candidates will be made. Details of the Interview, including the exact date, time and online link, will be individually intimated to the shortlisted candidates by email.
8. If selected, all original documents in support of qualifications, age, experience etc. should be produced by the candidate for verification before joining SACON. **The hard copies of the filled-in application form along with self-attested true copies** of all supporting documents should also be submitted at the time of joining.
9. **For any technical issues or queries**, please write to <it.sacon@wii.gov.in> or call landline at 0422-2203114 or mobile number 91593 94160.

GENERAL TERMS & CONDITIONS

1. Candidates applying for the above positions should possess all the Essential Qualifications, with originals of supporting documents, as on the date of application deadline.
2. The **upper age** limit may be relaxed as per the Government of India norms [up to **5 years** in the case of candidates belonging to **SC/ST** categories, whereas up to **3 years** in the case of **OBC** candidates].
3. Selected candidates will be provided with hostel accommodation at SACON as per availability. Other allowances and benefits to the research personnel will be admissible as per the rules.
4. Canvassing in any form is liable to rejection of the candidature.
5. The Director, WII-SACON reserves the right to reject any application/candidature because of incomplete information provided by the candidate, application without supporting documents, non-payment of prescribed fees, application submitted after the stipulated deadline, or for any other reason(s), thereof.

Nodal Officer, Recruitment and Placement Cell

WII-SACON