



भारतीय वन्यजीव संस्थान  
Wildlife Institute of India



## Sálim Ali Centre for Ornithology and Natural History

(South India Centre of Wildlife Institute of India)

Moongilpallam, Anaikatty (PO), Coimbatore – 641 108, Tamil Nadu

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**Advt. No. SACON/RES/RCTMT/ADVT-05/2026**

### Recruitment of Research Personnel in SACON Projects

Application deadline: **25-06-2026 | 05:00 PM**

**Sálim Ali Centre for Ornithology and Natural History (SACON)**, South India Centre of Wildlife Institute of India (WII) under the Ministry of Environment, Forest & Climate Change (MoEFCC), Government of India, wishes to engage the following research personnel (**Indian Nationals only**) on purely temporary basis. Interested candidates may apply online at <http://www.sacon.in/careers/>. Details of the positions and application procedures are given below.

#### 1. Project Title: ENVIRONMENTAL INFORMATION, AWARENESS, CAPACITY BUILDING AND LIVELIHOOD PROGRAMME (EIACP) RESOURCE PARTNER ON WETLANDS

[PI - Dr. Goldin Quadros]

##### 1(a). IT OFFICER

- **No. of Positions:** ONE (1)
- **Duration:** Until 30 September, 2026 (likely to be extended)
- **Essential Qualifications:** i) Post-Graduate degree (M.Sc.) or its equivalent with a minimum of 55% marks in life sciences or environmental sciences (Zoology/ Wildlife Biology/ Wildlife Science/ Forestry/ Conservation Biology/ Biodiversity Studies/ Ecological Sciences/ Environmental Studies/ Eco-informatics or any allied disciplines) from a recognized university AND ii) Minimum two years' experience in working with database applications/desktop publishing/website development/social media/related fields.
- **Desirable Qualifications:** i) Good understanding of wetland ecology and conservation issues; ii) experience in wetland studies; iii) familiarity with basic data analysis and GIS tools; iv) publications in SCI journals; v) excellent communication & interpersonal skill.
- **Upper Age Limit as on 25-06-2026:** 30 years
- **Monthly Emoluments:** Rs. 34,000/- consolidated (as per MoEFCC EIACP norms).
- **Description of Work:** Selected person will be expected i) to assist the PI and the Program Officer in updation of website and other databases of the EIACP Centre; ii) to

be responsible for developing all content related matters including mobile or web-based applications and infographics; iii) to help in the preparation of GIS-based thematic maps and other spatial knowledge products; iv) to assist the PI and the Program Officer in organizing and coordinating mega/regional events and other activities under Mission LiFE 'Swachhta Action Plan' and any other institutional matters as mandated by MoEFCC.

## 2. Project Title: NATIONAL PROGRAMME FOR INVOLVEMENT OF LOCAL YOUTH FOR WILDLIFE CONSERVATION

[PI - Dr. P. Pramod]

### 2(a). PROGRAMME MANAGER

- **No. of Positions:** ONE (1)
- **Duration:** ONE year (likely to be extended)
- **Essential Qualifications:** i) Doctoral degree (Ph.D.) in life sciences or environmental sciences (Zoology/ Wildlife Biology/ Wildlife Science/ Forestry/ Conservation Biology/ Biodiversity Studies/ Ecological Sciences/ Environmental Studies or any other allied disciplines) from a recognized university; **AND** ii) FIVE years of post-PhD experience in communication and training in wildlife conservation.
- **Desirable Qualifications:** i) Familiarity with field identification of animals and ecological literature related to wildlife conservation in India; ii) experience in conducting training programmes, workshops and stakeholder meetings related to wildlife conservation; iii) proficiency in English and Hindi; and iv) excellent interpersonal skill.
- **Upper Age Limit as on 25-06-2026:** 45 years
- **Monthly Emoluments:** Rs. 90,000/- consolidated.
- **Description of Work:** The selected person will be expected i) to work as the lead to coordinate and implement project activities across the country; ii) to mentor the junior project staff to achieve their project goals; iii) to conduct training programmes, coordinate with stakeholders, liaise with Government departments and draft project reports; and iv) to assist the Project Investigator in achieving project goals and other institutional activities.

### 2(b). PROGRAMME COORDINATOR

- **No. of Positions:** TWO (2)
- **Duration:** ONE year (likely to be extended)
- **Essential Qualifications:** i) Post-graduate degree or its equivalent with a minimum of 55% marks in any subject from a recognized university; **AND** ii) FIVE years of experience in wildlife conservation and communication.
- **Desirable Qualifications:** i) Experience in outreach, coordination, and science

communication in wildlife/environmental conservation; ii) experience in managing large-scale awareness initiatives, stakeholder engagement, and developing educational materials; and iii) excellent communication skill (both written and spoken) in English and Hindi.

- **Upper Age Limit as on 25-06-2026:** 45 years
- **Monthly Emoluments:** Rs. 67,000 + HRA.
- **Description of Work:** The selected person will be expected i) to conduct outreach programmes on wildlife conservation across the country; ii) to coordinate with stakeholders and conduct capacity building programmes and workshops; and iii) to assist the Project Investigator and Programme Manager in data management, report writing, and other institutional activities.

#### 2(c). COMPUTER/COMMUNICATION ASSISTANT

- **No. of Positions:** ONE (1)
- **Duration:** ONE year (likely to be extended)
- **Essential Qualifications:** i) Bachelor's degree with a minimum of 55% marks in any subject from a recognized university **AND** ii) TWO years of experience in relevant field.
- **Desirable Qualifications:** i) Experience and skill in computer applications like word processing, data management, and presentation; ii) experience in outreach and education activities; iii) skill in developing education materials; and iv) excellent communication skill (both written and spoken) in English and Hindi.
- **Upper Age Limit as on 25-06-2026:** 40 years
- **Monthly Emoluments:** Rs. 35,000 + HRA.
- **Description of Work:** The selected person will be expected i) to assist in designing and developing education materials and creative contents; ii) to assist in outreach programmes on wildlife and nature conservation; iii) to assist senior staff in conducting capacity building programmes and workshops; and iv) to assist the Project Investigator and senior project staff in data management, report writing, and other project activities.

#### 2(d). TECHNICAL ASSISTANT

- **No. of Positions:** TWO (2)
- **Duration:** ONE year (likely to be extended)
- **Essential Qualifications:** i) Bachelor's degree with a minimum of 55% marks in any subject from a recognized university.
- **Desirable Qualifications:** i) Experience in outreach and education activities; ii) skill in developing education materials; iii) familiarity with computer applications; and iv) excellent communication skill (both written and spoken) in English and Hindi.
- **Upper Age Limit as on 25-06-2026:** 40 years
- **Monthly Emoluments:** Rs. 27,000 + HRA.

- **Description of Work:** The selected person will be expected i) to assist in designing and developing education materials and creative contents, ii) to assist in outreach programmes on wildlife and nature conservation; iii) to assist senior staff in conducting capacity building programmes and workshops; and iv) to assist the Project Investigator and senior project staff in data management, report writing, and other project activities.

### 3. Project Title: DEVELOPING STATE LEVEL ACTION PLAN FOR MIZORAM TO IMPLEMENT VISIONARY PERSPECTIVE PLAN FOR CONSERVATION OF AVIAN DIVERSITY, THEIR ECOSYSTEMS, HABITATS AND LANDSCAPES

[PI - Dr. S. Babu]

#### 3(a). PROJECT ASSOCIATE-I

- **No. of Positions:** ONE (1)
- **Duration:** ONE year (likely to be extended)
- **Essential Qualifications:** Master's degree in life sciences/environmental studies (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Biodiversity Studies/ Environmental Sciences) or any other allied disciplines from a recognized university.

OR

Four years Bachelor's degree (4 year BSc degree as per National Education Policy) in life sciences/environmental studies/agricultural sciences/forestry from a recognized university.

- **Desirable Qualifications:** i) Familiarity with avian ecology/conservation studies in north-east India; ii) research experience/internship in literature review and bibliometric analysis; iii) ability to conduct review meeting with various stakeholders; iv) basic knowledge in GIS and remote sensing; v) good communication skill; and vi) proficiency in English and Mizo.
- **Upper Age Limit as on 25-06-2026:** 35 years
- **Monthly Emoluments:** Rs.37,000 + HRA for CSIR-UGC NET (Lectureship)/GATE qualified candidates and Rs. 30,000 + HRA for non-NET/GATE qualified candidates.
- **Description of Work:** Selected person will be expected i) to collate all published and unpublished literature on avian ecology and conservation in Mizoram; ii) to identify and prioritize key avian ecological and conservation gaps that need to be addressed in the state; iii) to organize and conduct stakeholder meetings to prepare a state action plan; and iv) to assist the Project Investigator in achieving the project objectives and executing other institutional activities.

**4. Project Title: CONSERVING THE OVERLOOKED SUBTERRANEAN CAVE HABITAT: A SUSTAINABILITY APPROACH** [PIs - Dr. Manchi Shirish S. & Dr. Jaishri Sanwal Bhatt, JNCASR]

**4(a). PROJECT ASSOCIATE-I**

- **No. of Positions:** ONE (1)
- **Duration:** Until 31<sup>st</sup> March, 2027
- **Essential Qualification:** Post-graduate degree with a minimum of 55% marks in life sciences or environmental sciences (Zoology/Wildlife Biology/Wildlife Science/Conservation Biology/Biodiversity Studies/Forestry/Ecological Sciences/Environmental Studies or any other allied disciplines) from a recognized university.
- **Desirable Qualifications:** i) Keen interest in cave studies and karst conservation; ii) skill in identification/classification of invertebrates and in sampling and preserving techniques; iii) willingness to reside in remote locations with challenging conditions, and travel extensively by both road and sea between the islands; iv) proficiency in cave exploration and mapping, SRT technique, free climbing, and rock climbing; v) familiarity with data analysis and GIS tools; and vi) proficiency in Hindi.
- **Upper Age Limit as on 25-06-2026:** 35 Years
- **Fellowship:** Rs.37,000 + HRA for CSIR-UGC NET (Lectureship)/GATE qualified candidates and Rs. 30,000 + HRA for non-NET/GATE qualified candidates.
- **Description of Work:** Selected person will be expected i) to conduct faunal surveys in remote caves with limited resources in the Andaman & Nicobar Islands, ii) to collect and analyze data on cave and karst ecosystems, iii) to assist with social surveys to understand local cave and karst conservation perspectives, iv) to work closely with the forest department and local communities to develop sustainable conservation plans, and v) to assist Project Investigators in achieving project goals and other institutional activities.

## **HOW TO APPLY**

1. Interested candidates, who fulfil the required essential qualification(s) may fill in and submit the **Online Application form** available at SACON website (<http://www.sacon.in/careers/>) latest by **5:00 PM on 25<sup>th</sup> JUNE, 2026**.
2. **The application form should be filled and submitted online ONLY** along with relevant Application Fee receipt, self-attested scanned PDF copies of all supporting documents and testimonials such as copies of certificates, mark lists and testimonials of essential and desirable qualifications, research experience, date of birth, community, extracurricular activities etc. uploaded. [Please do **NOT** send hard copies of application forms and attachments].
3. An **Application Fee of Rs. 500/-** (Rupees Five Hundred only) for the applicants belonging to **General Category** shall have to be paid through online mode. However, candidates belonging to **SC/ST/OBC/EWS/PwBD** categories are exempted from the said Application Fee, but shall have to pay **Rs.100/- as 'Application Processing Fee'**. Note that candidates belonging to OBC category should upload valid OBC certificate as endorsed by the Government of India and issued by competent authorities, and should NOT submit other certificates in its place to back their claim.
4. The fees shall be paid to the following bank account through Online/Electronic mode.
  - a) Bank Account Name: **WILDLIFE INSTITUTE OF INDIA**
  - b) Bank Account Number: **5915940382**
  - c) Bank & Branch: **Central Bank of India, Nanjundapuram**
  - d) IFSC Code: **CBIN0282106**
5. We strongly recommend **Online payment** of Application Fees/Application Processing Fees using **Bank Transfer** (through IMPS/NEFT/RTGS) in Web/Mobile Banking Apps or **Bank Transfer** in UPI-based Digital Payment Apps such as Google Pay, PhonePe, Paytm, etc. Please pay and apply at the earliest to avoid any transaction issues, as there is a cap on number and volume of online payments in a single day. We normally experience high volume of traffic in our server towards the deadline, potentially causing payment issues online.
6. **Applicants are instructed to attach a copy of the Transaction Receipt** and provide details of transaction in the **Online Application Form**. Non-payment of Application Fees or failure to attach Transaction Receipt shall lead to rejection of application. Note that the Application Fees/Application Processing Fees are **NON-REFUNDABLE** under any circumstances.
7. Only the shortlisted candidates will be invited for the **Online Interview** through which the final selection of candidates will be made. Details of the Interview, including the exact date, time and online link, will be individually intimated to the shortlisted candidates by email.
8. If selected, all original documents in support of qualifications, age, experience etc. should be produced by the candidate for verification before joining SACON. **The hard copies of the filled-in application form along with self-attested true copies** of all supporting documents should also be submitted at the time of joining.
9. **For any technical issues or queries**, please write to <[it.sacon@wii.gov.in](mailto:it.sacon@wii.gov.in)> or call landline at 0422-2203114 or mobile number 91593 94160.

## **GENERAL TERMS & CONDITIONS**

1. Candidates applying for the above positions should possess all the Essential Qualifications, with originals of supporting documents, as on the date of application deadline.
2. The **upper age** limit may be relaxed as per the Government of India norms [up to **5 years** in the case of candidates belonging to **SC/ST** categories, whereas up to **3 years** in the case of **OBC** candidates].
3. Selected candidates will be provided with hostel accommodation at SACON as per availability. Other allowances and benefits to the research personnel will be admissible as per the rules.
4. Canvassing in any form is liable to rejection of the candidature.
5. The Director, WII-SACON reserves the right to reject any application/candidature because of incomplete information provided by the candidate, application without supporting documents, non-payment of prescribed fees, application submitted after the stipulated deadline, or for any other reason(s), thereof.

**Nodal Officer, Recruitment and Placement Cell**

WII-SACON